



## **Queen's Nursing Institute Scotland (QNIS) Trustee Recruitment**

### **Background**

QNIS is a charity that provides a range of high-quality professional development opportunities for Scotland's community nurses and midwives, encouraging them to tackle health and care inequalities in collaboration with the people they care for. QNIS was established by Royal Charter originally in 1889 and organised the training of District Nurses in Scotland until the late 1960s.

Our founders had a vision for promoting health, to enable those living in poverty to access care, to live well, and to die with dignity. This mission remains at the heart of everything we do today. For more information visit: [www.qnis.org.uk](http://www.qnis.org.uk)

### **What We Do**

QNIS supports, develops and inspires Scotland's community nurses and midwives. We design and deliver leadership and other professional development programmes, advocate for the community nursing and midwifery professions, help shape policy and legislation, promote community careers, and make awards for long service. We provide friendship, connection, and support for retired Queen's Nurses who trained before 1969. Our 2025 Annual Review provides insight into QNIS's achievements and successes. For more information visit: [Our impact](#)

### **The Role**

As several of our Trustees come to the end of their terms of office, we are seeking new trustees to join QNIS Council. We need a range of skills to help us deliver our strategic priorities and at this time we are particularly seeking candidates with backgrounds in the creative, digital, legal, financial, or medical (General Practitioner) sectors. Applicants with community nursing and midwifery expertise are also welcome. Prior experience of charity or public sector governance would be an advantage but is not essential as we can support you to learn.

QNIS Trustees ensure that the charity meets the aims and objectives defined in the QNIS Constitution. All QNIS Trustees act in a voluntary capacity to ensure good governance of the charity. Some Trustees provide more specific expertise, depending on their experience, e.g. law, finance, and fund management.

Trustees are expected to direct the affairs of the charity through efficient, effective and collective accountable governance, act as an ambassador for QNIS, and ensure that the charity acts in accordance with its stated purpose and values.

Trustees will be required to attend 4 Board meetings (hybrid), relevant committee/advisory group meetings and a Board Development Day each year.

In welcoming applications from across Scotland, we recognise that diversity in the voices around our table will better reflect the communities we serve.

Successful applicants will be offered an induction programme and opportunities for further training as appropriate.

### **Application Process**

*“Thank you for your interest in the Queen’s Nursing Institute Scotland (QNIS) and in particular our Trustee vacancies. We are keen to diversify our Board and would love to hear from you whether you’re an experienced Trustee or seeking your first Board position.”*

Erica Reid

Chair, QNIS Council

If you would like an informal conversation about the role with Dr Sarah Doyle, Chief Executive and Nurse Director, please contact [office@qnis.org.uk](mailto:office@qnis.org.uk)

Please send a CV and accompanying letter addressed to Ms Erica Reid, Chair QNIS Council, setting out your interest in the Trustee role and the work of the charity, outlining the skills and experience which you have to offer to QNIS Council. Please email your CV and letter to Louise Hall, Business Support Officer: [office@qnis.org.uk](mailto:office@qnis.org.uk)

The Board Perspective Committee will shortlist applications and successful candidates will be invited to interview.

**Closing Date: Friday 27<sup>th</sup> March 2026**

**Interviews likely to be mid April in-person at 31 Castle Terrace, Edinburgh**

A Scottish Charitable Incorporated Organisation, Charity Number SC005751